



Leadership • Collaboration • Support

JOB TITLE: Teacher, Academic Intervention and Support

Teachers' Salary Schedule

PRIMARY FUNCTION

Provides educational support, academic enrichment, and other academic related services at the Community School.

DIRECTLY RESPONSIBLE TO

Alternative Education Administrator

MINIMUM QUALIFICATIONS

- Valid credential approved by the State of California authorizing service in Multiple Subject or Single Subject Language Arts, English, or other related subjects.
- Experience with and an understanding of the challenges faced by youth of promise in the juvenile justice system and alternative education
- Ability to analyze situations accurately and adopt an effective course of action based on student's often complex needs.
- Administrative, Teacher in Charge, or Lead Teacher experience preferred.

ESSENTIAL DUTIES

- Advocates for the high academic achievement and social development of low performing students.
- Develops lesson plans and instructional materials and provides individualized and small group instruction in order to adapt the curriculum to the needs of each pupil.
- Provides before-school and after-school supervision when necessary.
- Serves as the teacher in charge in the absence of a site administrator.

- Instructs and supports students, individually and in groups, using various teaching methods, such as lectures, discussions, and demonstrations.
- Implements afterschool and summer enrichment programs.
- Establishes and maintains cooperative relationships with others.
- Evaluates student strengths and needs, and adjusts instructional techniques, accordingly, gains the interest, respect, and cooperation of students, and maintains a positive learning environment.
- Monitors and analyzes student academic assessment data.
- Implements, monitors, and evaluates the effectiveness of intervention programs and strategies.

PHYSICAL ACTIVITY REQUIREMENTS

Work Position (Percentage of Time):

Standing (60%) Walking (20%) Sitting (20%)

Body Movement (Frequency):

None (0) Limited (1) Occasional (2) Frequent (3) Very Frequent (4)

Lifting – lbs. (0-40) Lifting (3) Bending (3)

Pushing and/or
Pulling Loads (3) Reaching
Overhead (3) Kneeling or
Squatting (3)

Climbing Stairs (2) Climbing Ladders (0)